



Safety Branch – Free Services, Tools and Resources

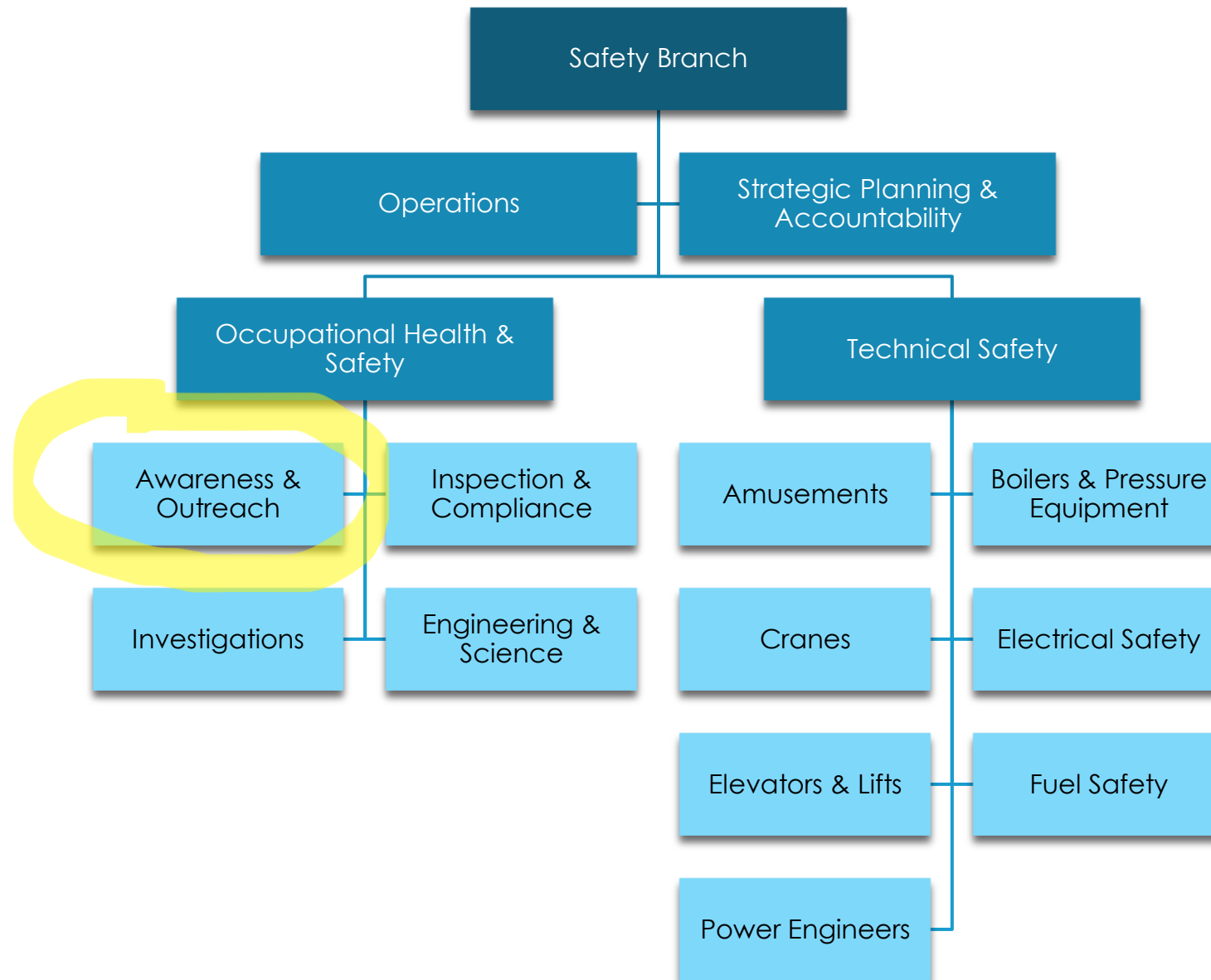
Blaise MacNeil, CRSP

October 9, 2024

Occupational Health & Safety Division
Safety Branch



Recreation Facility
Association
of Nova Scotia



MULTILINGUAL RESOURCES

3

Arnés anticaída- 2:34 PM

Hola. Soy yo de nuevo. Sigo aquí abajo, cuando debería estar ayudando arriba. ¿Podrías llamar al 1-800-9LABOUR por mí?

Los problemas de seguridad en el lugar de trabajo y en el espacio público no pueden denunciarse por sí solos. Nuestros especialistas en información están aquí para responder a sus preguntas sobre problemas, preocupaciones y regulaciones de seguridad en el lugar de trabajo y en el espacio público, y si necesita reportar una lesión que ya ha ocurrido.

HAGA LA LLAMADA CORRECTA
1-800-9LABOUR

NOVA SCOTIA

novascotia.ca/workplace-and-technical-safety

MAKE THE RIGHT CALL.

Call 1-800-9LABOUR for workplace and public space safety issues, concerns and regulations.

safetybranch@novascotia.ca

NOVA SCOTIA

ТЕХНИЧЕСКАЯ БЕЗОПАСНОСТЬ

Отдел по обеспечению технической безопасности занимается продвижением и регулированием технической безопасности в провинции с целью предотвращения инцидентов, которые могут привести к травмам, смертельным исходам или необоснованному материальному ущербу.

Мы осуществляем регулирование в следующих сферах:

- Безопасность котлов и оборудования, работающего под давлением
- Инженеры по энергетике
- Операторы кранов
- Безопасность лифтов, подъемников и аттракционов
- Безопасность использования топлива
- Электробезопасность

1-800-9LABOUR é uma linha anônima que funciona 24 horas por dia, 7 dias por semana e oferece informações sobre equipamentos técnicos de segurança no trabalho ou espaço público.

- English
- French
- Arabic
- Hindi
- Mi'kmaq
- Portuguese
- Russian
- Chinese
- Spanish
- Ukrainian

WLEYUTI AQQ
WESTAWIMK

Wesko'tmn
koqgwaja'taqn

- Kijjitu'n wjit koqwey kisi-we'tua'toq wleyuti aqg westawimk ta'n et-lukwemik
- Mawi-apoqnmattutimk kulaman westawik et-lukutimik
- Alua'tu'n lukwaqn etlite'tmn nesana'q

Ala'tu'n tepkatik
tla'teken

- Wjit tel-westawik et-lukutimik
- Wijewmn teplutasikl etekl kulaman westawitew et-lukutimik
- Menaqaj we'wmn mulinji'ja'sikl aqg koqwey ewe'wasik tel-lukwemik
- Kinua'teken nemitu'n nesana'q tela'tekemik kisa eymu'timk

الصحة والسلامة

عليك الحق

- أن تعرف أي شيء قد يؤثر في صحتك وسلامتك في مكان العمل.
- أن تشارك في جعل مكان العمل أكثر أماناً.
- أن ترفض العمل الذي تعتقد أنه ليس آمناً.

مسؤولية

- أن تعمل بأمان.
- أن تنبع إرشادات العمل الآمن.
- أن تستخدم الآلات والمعدات بشكل صحيح.
- أن تبلغ عن أي إجراءات أو ظروف عمل غير آمنة.

1-800-9LABOUR — це конфіденційна лінія, що працює цілодобово, для повідомлення про проблеми з безпекою та надання інформації, пов'язаної з безпекою на роботі чи в громадських місцях, стосовно технічного обладнання.

技术安全

技术安全部门负责推动和监管省内安全, 预防可能导致伤亡或不必要的财产损失事故的发生。

我们监管:

- 锅炉和压力容器安全
- 电力工程师
- 起重机械操作员
- 电梯、升降机和娱乐设施安全
- 燃料安全
- 电气安全

सही कॉल करें।

कार्यस्थल और सार्वजनिक स्थान सुरक्षा मुद्दों, विताओं और विनियमों के लिए 1-800-9LABOUR पर संपर्क करें।

safetybranch@novascotia.ca

NOVA SCOTIA

Ascenseur principal – 9 h 45

Eh! Faites attention! Mon plancher est inégal. Quelqu'un a trébuché et s'est blessé. Pouvez-vous appeler au 1-800-9LABOUR pour signaler l'accident?

Les problèmes de sécurité dans les lieux de travail et les lieux publics ne peuvent pas se signaler eux-mêmes.

Nos spécialistes en information sont là pour répondre à vos questions concernant les problèmes de sécurité dans les lieux de travail et les lieux publics, et les règlements à ce sujet, et pour prendre votre appel si vous voulez signaler un accident.

FAITES CE QU'IL FAUT.
1-800-9LABOUR

NOVA SCOTIA
NOUVELLE ÉCOSSE

novascotia.ca/workplace-and-technical-safety

NOVA SCOTIA
Occupational
Health and Safety

WHEN AN OCCUPATIONAL HEALTH & SAFETY OFFICER VISITS A WORKPLACE



DEPARTMENT OF LABOUR, SKILLS AND IMMIGRATION

NOVA SCOTIA
Occupational
Health and Safety
**POLICY &
PROGRAM**



DEPARTMENT OF LABOUR, SKILLS AND IMMIGRATION

NOVA SCOTIA
Occupational
Health and Safety
**RIGHTS &
RESPONSIBILITIES**



DEPARTMENT OF LABOUR, SKILLS AND IMMIGRATION

NOVA SCOTIA
Occupational
Health and Safety
**INTERNAL
RESPONSIBILITY
SYSTEM**



DEPARTMENT OF LABOUR, SKILLS AND IMMIGRATION

The Internal Responsibility System

5

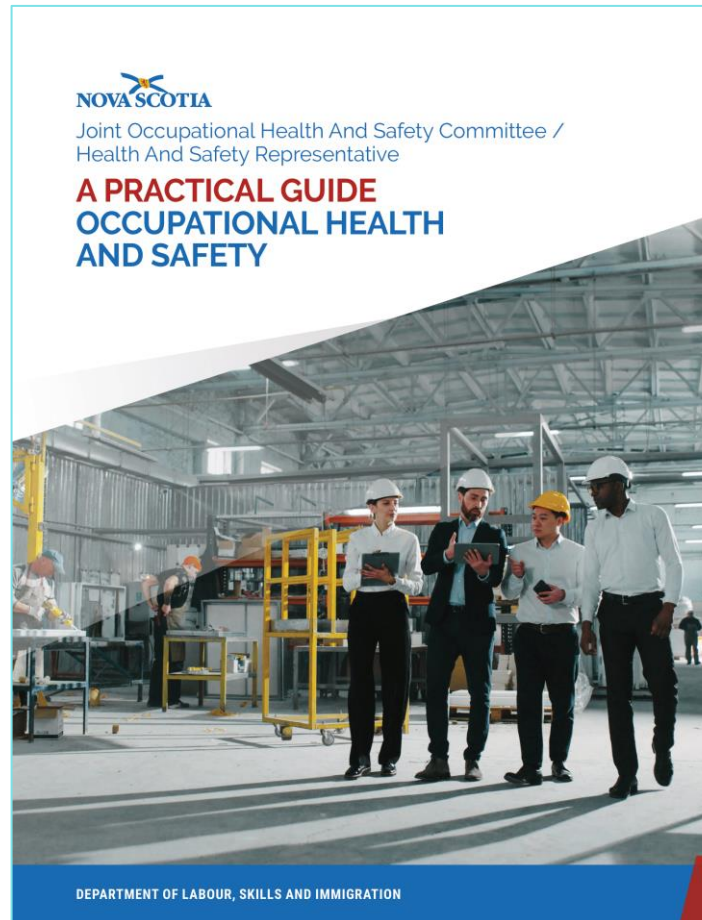
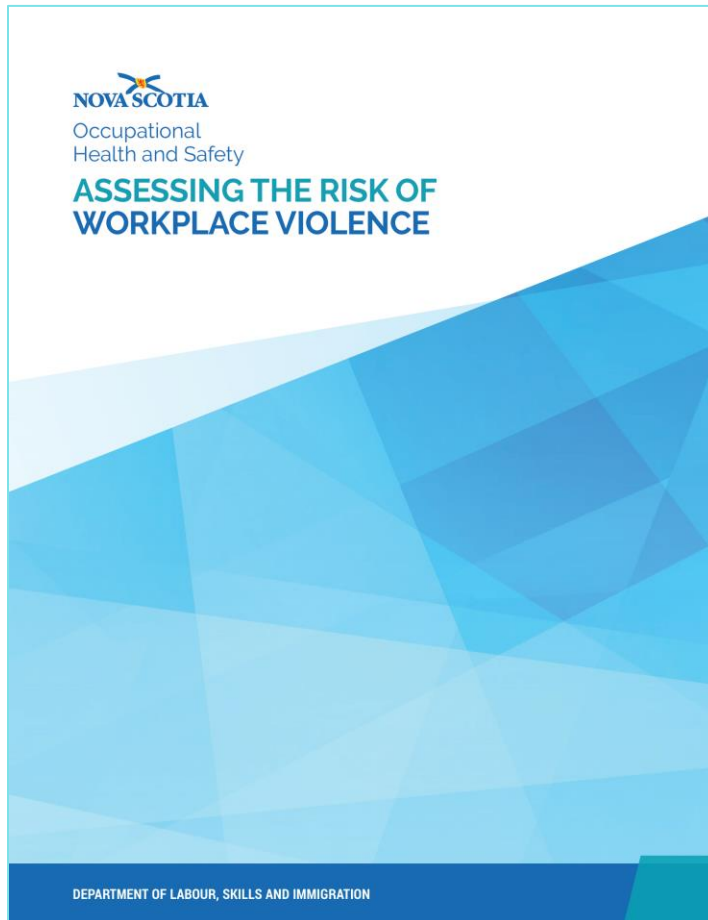


When an OHS Officer Visits A Workplace



REFRESHED GUIDES

7



NOW AVAILABLE

English and French

JOHSC / Health and Safety
Representative – A Practical
Guide







Safety Information Made Simple

- ✓ Plain language summaries
- ✓ Helpful definitions
- ✓ Direct links to legislation
- ✓ Additional resources

NovaScotia.ca/NovaSAFE



Welcome to the Psychological Health and Safety Resource Centre.

Workplace Harassment and Bullying

Every day at work employees interact with co-workers, supervisors, managers, clients and/or customers. While we may not always think about it, psychological health and safety is a part of all these interactions.

Workplace health and safety includes psychological health and safety. Workplaces have a responsibility to make sure everyone is safe, healthy, and included. This means that interactions that are harassing or bullying need to be recognized as hazards that can directly impact the health and safety of employees.

Starting in September 2024, new supports and benefits will be available from the Workers' Compensation Board (WCB) to workers in Nova Scotia who experience a psychological or mental health injury from workplace harassment and bullying.

What are the impacts of harassment and bullying in the workplace?

Harassment and bullying can negatively impact workers' wellbeing, work performance, attendance, and work participation, and may lead to depression, anxiety, and physical symptoms of stress.

Harassment and bullying not only affect workers subjected to this behaviour, but also negatively affect the people who witness it. It can lead to reputational and legal risks for employers and workplaces.

What are examples of harassment and bullying?

Not every unpleasant interaction, instance of disrespectful behaviour, or workplace conflict is considered harassment or bullying. Here are some examples of behaviour or comments that show harassment or bullying is taking place:

- Verbal aggression or yelling.
- Calling someone insulting names.
- Vandalizing personal belongings.
- Sabotaging someone's work.
- Spreading gossip or rumours about people.
- Engaging in harmful or offensive initiation practices.
- Targeting someone based on their private life and/or personal characteristics.
- Unolicited, unwelcome sexual or gender-based actions or comments.

How do I get started or find more information?

The Workers' Compensation Board of Nova Scotia has created resources to help prevent and address workplace harassment and bullying. Access the online toolkit at www.worksafe.ns.ca or contact the WCB for more information.

The Nova Scotia Department of Labour, Skills, and Immigration has helpful tools, training, and resources about workplace harassment and bullying that can be accessed through [hhsafe.ca](https://www.hhsafe.ca).

The Canadian Centre for Occupational Health and Safety (CCOHS) offers fact sheets, courses, and other materials about workplace harassment, bullying and violence prevention at [ccohs.ca](https://www.ccohs.ca).

© WorkSafeBC/Workers' Compensation Board, adapted with permission

WORK SAFE. FOR LIFE.
WORKERS' COMPENSATION BOARD OF NOVA SCOTIA

Training / information / instruction



Nova Scotians can take up to 5 courses each year for free (33 online courses to choose)



WHMIS - online training



“Training is knowledge, knowledge builds confidence and confidence improves attitudes.”

NEW & VULNERABLE WORKER SAFETY COURSE

12



- 1 Introduction to OHS
- 2 OHS Roles and Responsibilities
- 3 OHS Systems and Processes
- 4 High Risk Hazards
- 5 Occupation-Specific Information

New and Vulnerable Worker Safety
OCCUPATIONAL HEALTH & SAFETY

FREE
Online

This course is intended to provide workers with the knowledge and tools to enter new jobs safely. It provides an overview of occupational health and safety roles, responsibilities, and systems. It also looks at some common workplace hazards, and introduces some basic risk mitigation strategies.

Who will be completing the training?

This training is for me [NEXT](#)

- I want to book my own training
- I want to access my training certificates

This training is for others [NEXT](#)

- I want to assign training to my employees, contractors, vendors, or others
- I want to track completed training certificates

SkillsOnlineNS

PRIVACY POLICY TERMS OF SERVICE



FREE ONLINE TRAINING

English / French

Find this course and more at



SkillsonlineNS



1-800-9LABOUR: Workplace and technical safety information services

Call 1-800-9LABOUR if you see something unsafe or have questions about safety at work or in a public place in relation to technical equipment. The line is active 24 hours a day, 7 days a week.

[1-800-9LABOUR](#) is an information line you can call to get safety information or to report a safety concern you see at work. You can also report safety concerns you see in public if they relate to technical equipment (like elevators and lifts, fuel equipment and cranes).

We'll prioritize calls based on how serious and urgent the subject is. Calls that involve imminent danger or serious incidents will be given high priority.

If you're calling about a workplace, you should follow the workplace's internal safety protocols. This could mean talking to your supervisor or safety committee.

When you should call

You can call to request services, ask for information or report workplace health and safety issues or public space issues in relation to technical equipment. Examples of when to call include when:

- you or a co-worker is at risk of being hurt on the job, or has been hurt
- you're reporting an injury on a piece of technical equipment in a public space (like an elevator, lift or amusement ride)
- you have questions about a Joint Occupational Health and Safety Committee, or need help starting one
- you have concerns about COVID-19 in the workplace
- you have questions about safety or training in the workplace
- you have questions about licences, certificates or permits for technical equipment (including elevators, lifts and amusements, fuel safety, boiler and pressure vessel, power engineering and crane operators)
- you have questions about occupational health and safety, technical safety or the relevant acts and regulations

Contact

Safety Branch
Department of Labour, Skills and Immigration
Toll-free: [1-800-9LABOUR](#) (1-800-952-2687)
24 hours a day, 7 days a week
safetybranch@novascotia.ca

Related information

- [Nova SAFE](#)
- [Occupational Health and Safety Act \(PDF\)](#)
- [Technical Safety Act](#)
- [Occupational Health and Safety](#)
- [Technical Safety](#)
- [Work Safe for Life](#)
- [Workers' Compensation Board of Nova Scotia](#)
- [Labour Board](#)
- [Labour Standards](#)

Safety videos

- [OHS Officer Workplace Visits \(YouTube video\)](#)
- [Internal Responsibility System \(IRS\) \(YouTube video\)](#)
- [Internal Responsibility System \(IRS\): French \(YouTube video\)](#)
- [Internal Responsibility System \(IRS\): Spanish \(YouTube video\)](#)

safetybranch.ca



Subscribe to our
Safety Branch contact list



14



Safety Notifications



SAFETY BULLETIN

NOVA SCOTIA

Safety Bulletin Number: 0000036
Issued on September 27, 2024 by Department of Labour, Skills and Immigration

Ice Rink Refrigeration System Safety

Summary

The Safety Branch makes the following six recommendations to help improve ice rink refrigeration system safety and prevent serious injury.



Implement procedures that provide clear guidance and instructions to employees regarding the hazards associated with refrigeration systems and actions necessary to maintain a safe environment.



Refrigeration mechanical rooms should only be accessed by qualified personnel or under escort of a qualified person. Employees should be made aware of all emergency stop switches, location of emergency ventilation switches, emergency exits, and how to secure a 'leak tight' mechanical room.



Develop and implement applicable emergency situational guidance, regarding ammonia systems, that can be taught and posted in readily accessible areas, both inside and outside the mechanical room.



Implement a brine testing program and ensure refrigeration operators, refrigeration mechanics and power engineers are trained on its use.

1 | Page novascotia.ca/lae • 1-800-952-2687 • Issued Sept 27, 2024

SAFETY BULLETIN

NOVA SCOTIA



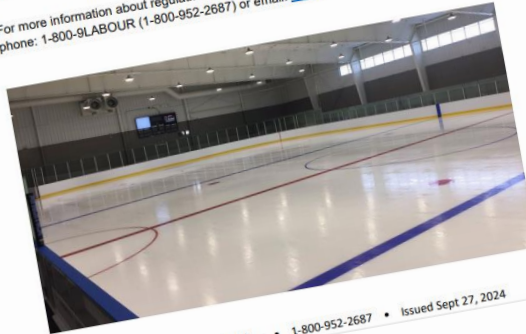
Conduct an assessment and test of ventilation systems to evaluate effective internal ventilation of the mechanical room and external discharge in a manner that minimizes risk of exposure.



Implement a refrigeration system maintenance program that addresses: equipment and safety device wear-out and/or end-of-life; resources; approvals; and accountability.

Contact us

For more information about regulations, questions, or support, contact Safety Branch by phone: 1-800-9LABOUR (1-800-952-2687) or email: SafetyBranch@novascotia.ca.



2 | Page novascotia.ca/lae • 1-800-952-2687 • Issued Sept 27, 2024

SAFETY NOTICE

NOVA SCOTIA

Safety Notice Number: 0000013
Issued July 22, 2024 by Occupational Health and Safety Division, Department of Labour, Skills and Immigration

Updated Workplace Hazardous Materials Information (WHMIS) Rules

Summary

Effective June 18, 2024, Nova Scotia's Workplace Hazardous Materials Information System (WHMIS) rules have been updated. The updated WHMIS rules are now included as Part 3 of the Workplace Health and Safety Regulations under the Occupational Health and Safety Act. The former WHMIS Regulations have been repealed.

First introduced in 1988, Nova Scotia's WHMIS rules are part of an interlocking national system that protects the health and safety of employees who work with or who are at risk of exposure to hazardous products in the workplace.

- The federal Hazardous Products Act governs classification, labelling and information requirements for hazardous products that are supplied and sold to workplaces in Canada.
- Provinces regulate the way this hazard information is used within workplaces, including requirements for providing WHMIS education and training to workers.

Nova Scotia's updated regulations now reflect changes that were made to the federal Hazardous Products Act and regulations, including Canada's 2015 adoption of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS).

The updated regulations include changes to some terms, definitions and references. All other provinces have made similar changes to their regulations in order to keep WHMIS requirements consistent across Canada.

New definitions clarify an important distinction between general WHMIS education and workplace-specific training. Both are required. "Education" refers to the delivery of general information about labels and safety data sheets and the purpose and significance of the information they contain. "Training" refers to the delivery of workplace- and job-specific information to employees.

novascotia.ca/lae • 1-800-952-2687 • Issued 2024-07-22

Technical Safety - INSPECTION SCHEDULER*

16

Safety Branch
Inspection Scheduler

Please answer the following questions to schedule a new inspection or cancel an existing inspection.

Information collected will be used internally in accordance with the Nova Scotia Freedom of Information and Protection of Privacy Act. By submitting this form, you acknowledge that you understand the collection, use, and disclosure of any personal information provided. To read our full privacy statement, please visit: <https://novascotia.ca/privacy>

* Required

Booking Information

1. Please select one of the following options: *

- ☐ New Booking Request
- ☐ Cancellation Request
- ☐ Pre-Inspection Checklist (Elevators & Lifts)

Next

Never give out your password. [Report abuse](#)

Safety Branch
Inspection Scheduler

* Required

New Booking Request

Please allow up to two (2) business days for new booking requests to be processed.

2. Please select a booking category: *

- ☐ Amusements
- ☐ Elevators & Lifts
- ☐ Passenger Ropeways/Conveyors (Ski Hills)

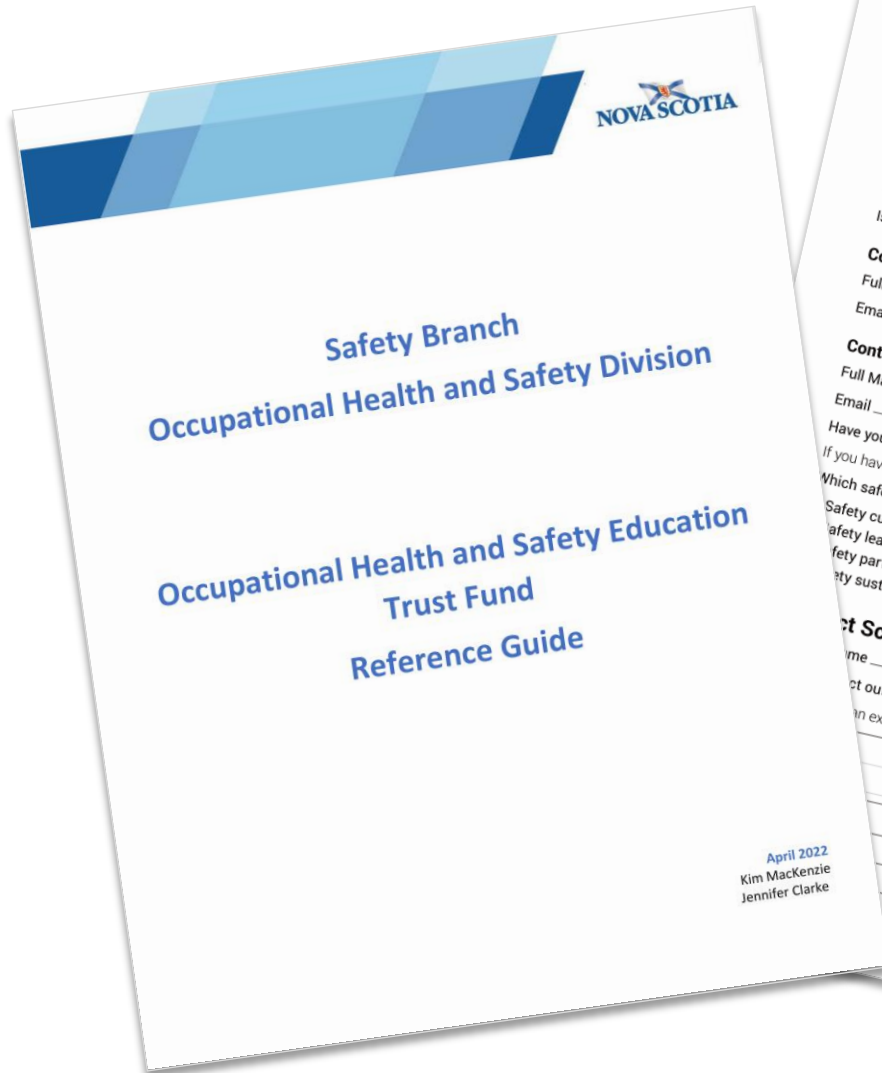
Back **Next**

Never give out your password. [Report abuse](#)

*elevators and lifts, amusement devices, passenger ropeways/conveyors

OHS Education Trust Fund

17

This is a detailed application form. It starts with the title 'Application' and subtitle 'Occupational Health and Safety Education Trust Fund', followed by the Nova Scotia logo. A note says 'For details on completing your application, see the OHS Education Trust Fund Reference Guide.' The form includes sections for 'Complete Organization Name', 'Is your organization a not for profit?' (with Yes/No checkboxes), 'Registry of Joint Stocks #', and contact information for two persons. It also has a section for 'Have you received previous funding from OHS Education Trust Fund?' (Yes/No), 'If you have received previous funding, have final reports been submitted?' (Yes/No), and a list of safety initiatives with checkboxes. The bottom section is for 'Project Scope' and includes fields for 'End Date', 'Total Amount Requested', and 'Phone'. The page number 'Page 1 of 5' is at the bottom right.

New reference guide
and application form



MAKE THE RIGHT CALL.



Call **1-800-9LABOUR**
for workplace and public
space safety issues,
concerns and regulations.

*Safety
is Everyone's
Business.*

Learn more



Workplace and technical safety information services

Call 1-800-9LABOUR if you see something unsafe or have questions about safety at work or in relation to technical equipment. The confidential line is active 24 hours a day, 7 days a week.

novascotia.ca/workplace-and-technical-safety

Contact Us

1-800-952-2687
SafetyBranch@novascotia.ca

safetybranch@novascotia.ca

1-800-9LABOUR

Thank You!

WORK SAFE

HOME SAFE

EVERY DAY