



General Manager

The Zatzman Sportsplex, built in 1982, is a family-focused health, fitness, and recreation complex that serves Dartmouth's communities and all regions of the Halifax Regional Municipality. In February 2019, the facility completed a major \$28 million revitalization project, re-opening with new features such as a double gymnasium, new fitness centres and equipment, new welcoming community spaces, and much more. In addition to the physical renovations, the facility also launched a large-scale community outreach and accessibility program to reduce barriers and ensure that everyone in our community can play at the Sportsplex.

Diversity is a primary value of the Zatzman Sportsplex. As an equal opportunity employer, we consider individual talents, skills, and unique perspectives to provide the best service to our vibrant community. Due to the pending retirement of the current General Manager, the Sportsplex is seeking a dynamic, experienced, visionary leader to guide the organization into the future.

Duties / responsibilities include:

- Overseeing all aspects of the Association's operation and performance.
- Ensuring compliance with regulations and agreements.
- Reporting to the Board of Directors and the Halifax Regional Municipality.
- Strategy development and implementation.
- Financial management: including revenue generation and expense management.
- General policy development.
- Overall personnel management of 250 full and part time staff.
- Customer service.

Qualifications:

- A degree in business or management. While not required an MBA or similar degree or designation would be considered an asset.
- Executive management experience.
- Expertise in strategic planning, business planning and budgeting.
- Understanding of the health, fitness and recreation sector.
- Excellent verbal and written communication skills.
- Experience in leading large diverse staff teams, including full and part time staff.
- A high proficiency using Microsoft Office suite and email.

This is a full-time, permanent position with the Zatzman Sportsplex. We offer a supportive work environment including a comprehensive compensation and benefits program, and a defined benefit matching pension plan.

A detailed employer profile, job description and other information is available by contacting the General Manager. Interested candidates should apply before March 27, 2020. Questions and applications should be directed to:

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